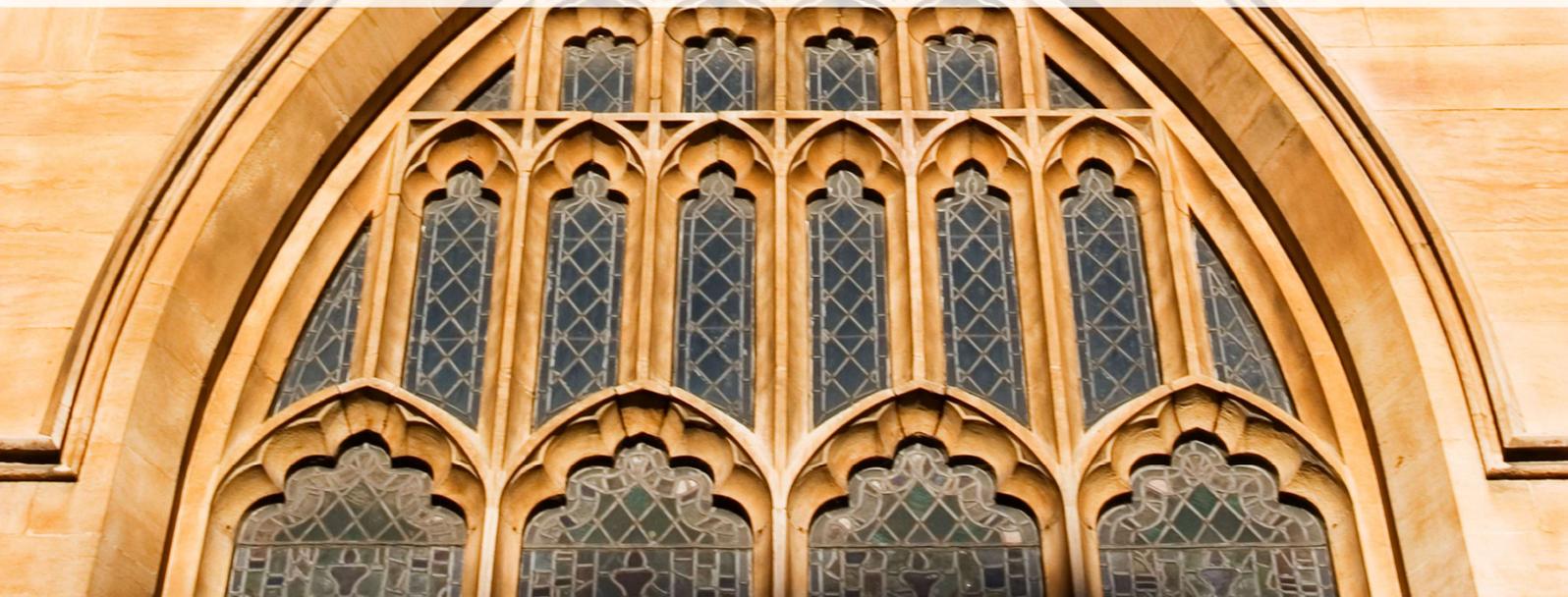




St Helen with
St Martin, York

Application Pack

**Director of Music
2025**





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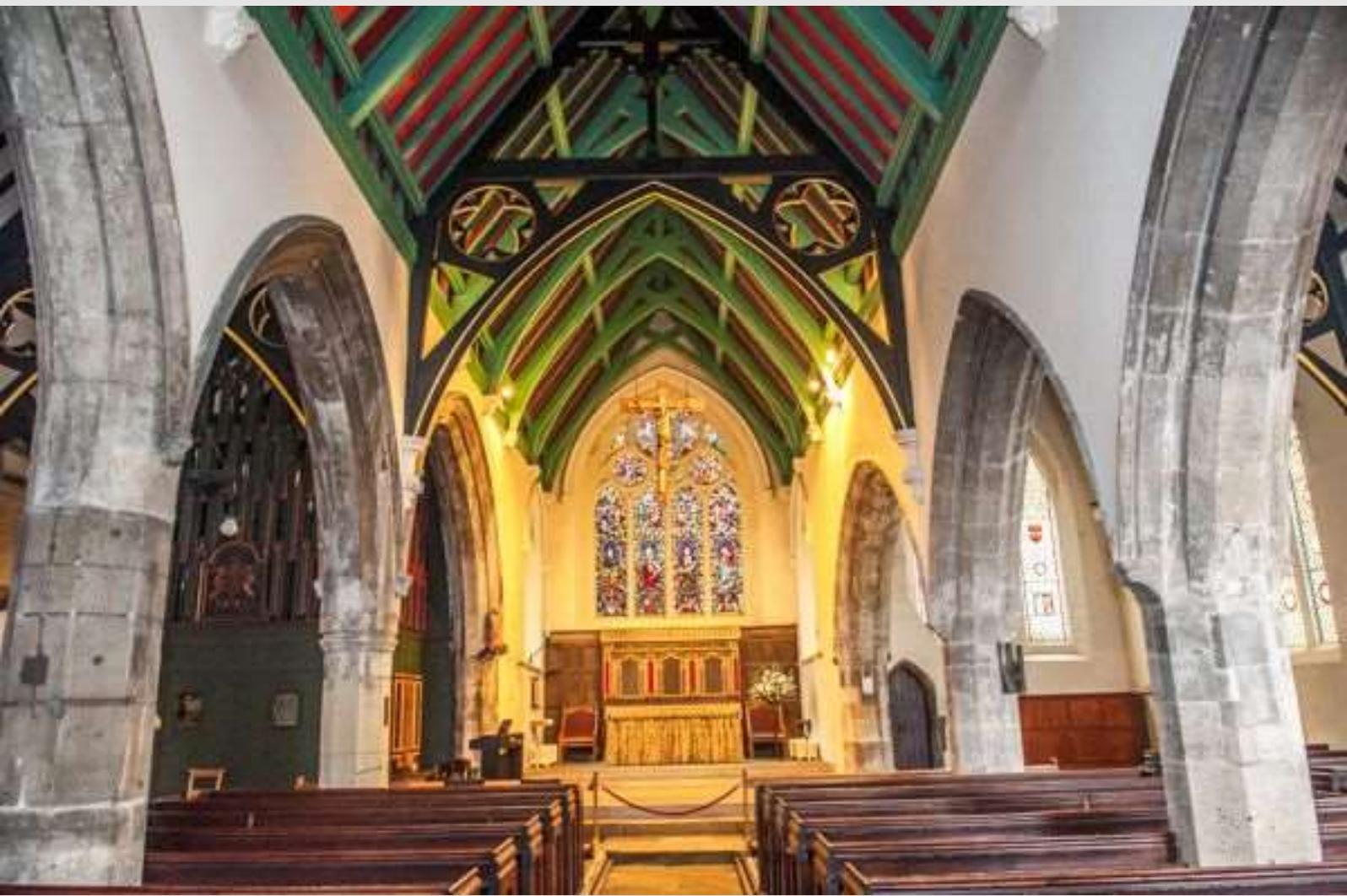


About St Helen with St Martin



Our small parish has played a significant role in the worship of the City over the centuries and is still centred on its two historic churches. We reach out to residents and visitors to York alike. All our services are held on Wednesdays and Saturdays. All follow Common Worship but have their own distinct style. We do not replicate the services held elsewhere locally.

This parish is one of four held by one Rector in plurality. Each is distinctive and we work collaboratively under the group title of York City Centre Churches group. This role offers the opportunity to worship God through your gifts of time and talent within our community.



Job Description



St Helen with
St Martin, York

The successful candidate will be responsible for the musical output of the church.

This will include:

- Choosing suitable hymns, voluntaries, anthems and canticles and preparing the monthly music list, keeping a suitable repertoire for services
- Rehearsing and developing the skills of the four Choral Scholars
- Supervising and mentoring an Organ Scholar
- Assigning organist duties and / or playing for the weekly Eucharist at 1200 on Saturdays
- Playing for other services (for example, carol services) by arrangement
- Playing for occasional offices as required
- Attending Liturgical planning meetings with the Priest in Charge and Churchwardens as required
- Reporting to the PCC and attend meetings by invitation to promote and further the musical output of the church
- Becoming an integral part of the community at St Helen with St Martin



Person Specification



St Helen with
St Martin, York

The post holder must be able to demonstrate:

	Essential or Desirable	How will it be assessed (Application / Interview / Audition)
Understanding of the mission, ethos and structures of the Church of England, and the worship and mission of the parish	E	Int
Willingness to become part of our congregation	E	Int
Degree / graduate diploma or equivalent professional experience	D	App
Talented organist with experience of liturgical playing	E	App & Aud
Qualifications in organ playing such as ARCO / FRCO	D	App
Experience leading and developing choirs	E	App & Int
Understanding of and commitment to choral music and Anglican liturgy	E	App & Int
Experience in working with and training students / young people	D	App & Int
Good written and verbal communication skills	E	App & Int
Ability to work as part of a team	E	App & Int
Ability to work to deadlines under pressure	E	App & Int
Commitment to professional development	E	App & Int
Enhanced DBS Disclosure (with barring)	E	Post Interview
A commitment to safeguarding	E	Int



Working Pattern

- Assigning organist duties and / or playing for the weekly Eucharist at 1200 on Saturdays
- Playing for other services (for example, carol services) by arrangement
- Playing for occasional offices as required

Remuneration

The remuneration will be in the order of £3200 per annum. This is made up of a £70 fee per service in University term time (for services with Choral Scholars) and £50 per service otherwise.



Equality Statement



St Helen with
St Martin, York

St Helen with St Martin aims to provide equality and diversity to all in employment, and aims not to discriminate on grounds of social economic group; gender; race; colour; nationality; ethnic or racial origin; carer responsibilities; sexual orientation; disability; age; appearance; religious or political belief; trade or union activity; or any other conditions, or requirements which cannot be shown to be justified.

The same commitment also applies to discrimination based on association with someone who possesses any of these characteristics, and to discrimination based on the perception that someone possesses such a characteristic.

To ensure that this commitment is operating effectively (and for no other purpose) we maintain records of employee' and applicants' racial origins, gender and disability. Ongoing monitoring and regular analysis of such records provide the basis of appropriate action to eliminate unlawful direct and indirect discrimination and promote equality and diversity.



How to Apply



St Helen with
St Martin, York

Applications should be made using the online form below as soon as possible.

[Application Form](#)

Subject to references and required checks the successful candidate could start after Easter.

For more details please contact Anthony Hammersley (Churchwarden) on ajhmeh@btinternet.com

